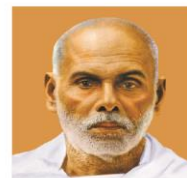


## **Sree Narayana Guru College of Engineering & Technology**

CHALAKKODE P.O., KOROM, PAYYANUR, KANNUR-670 307



### **2.4 Teacher Profile and Quality**

#### **2.4.1 Percentage of full-time teachers against sanctioned posts during the last five years**

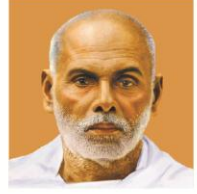
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# **Sree Narayana Guru College of Engineering & Technology**

CHALAKKODE P.O., KOROM, PAYYANUR, KANNUR-670 307



## **MANAGEMENT SANCTION LETTER**



THE HARMONY  
OF ALL FAITHS

Website:

www.sbsy.org

E-mail:

president666@bsnl.in  
sbsytalap@gmail.com

# SREE BHAKTHI SAMVARDHINI YOGAM

TALAP, KANNUR- 670 002, KERALA STATE

(Registered Under Act XXI of 1860. S. No. 8 of 1948)

Managing Committee of:

SREE SUNDARESWARA TEMPLE, Kannur-2. Ph: 0497-2702398

SREE NARAYANA VIDYA MANDIR SENIOR SECONDARY SCHOOL, Kannur-2. Ph: 0497-2705180

(English Medium-Recognised by Central Board of Secondary Education, New Delhi)

SREE NARAYANA INDUSTRIAL TRAINING CENTRE, Kannur-2. Ph: 0497-2709065

SREE NARAYANA GURU COLLEGE OF ENGINEERING & TECHNOLOGY, Payyannur

(Approved by AICTE, New Delhi) Ph: 0497-2766666, 04985-201988

SREE NARAYANA WORKING WOMEN'S HOSTEL, Kannur-2. Ph: 0497-2700792

SREE NARAYANA VANITHA HOSTEL, Kannur-2. Ph: 0497-2700792

MAHAKAVI KUMARANASAN MEMORIAL LIBRARY & RESEARCH CENTRE, Kannur-2 Ph: 0497-2700792

27th May 2023

To

The Principal

Sree Narayana Guru College of Engineering & Technology

Payyannur – 670307

Sub: Authorization for Faculty Recruitment

Dear Sir,

This is to officially notify you of the sanction granted by the Management for the appointment of teaching staff positions at Sree Narayana Guru College of Engineering & Technology for the Academic Year 2023-2024.

Following a thorough review and assessment of our Faculty requirements, the Management has approved the creation of 52 teaching posts. These posts are essential to maintain the standard of education and fulfilling the academic needs of our students.

With regards,

Sri. K. P. Balakrishnan

President

SREE BHAKTHI SAMVARDHINI YOGAM  
TALAP, KANNUR-670 002



*Leena*

Dr. LEENA A V  
PRINCIPAL  
SREE NARAYANA GURU COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PAYYANUR, KANNUR



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**MAHAKAVI KUMARANASAN MEMORIAL LIBRARY & RESEARCH CENTRE**, Kannur-2 Ph: 0497-2767676

2<sup>nd</sup> May 2022

To

The Principal

Sree Narayana Guru College of Engineering & Technology

Payyanur – 670307

Sub: Authorization for Faculty Recruitment

Dear Sir,

This is to officially notify you of the sanction granted by the Management for the appointment of teaching staff positions at Sree Narayana Guru College of Engineering & Technology for the Academic Year 2022-2023.

Following a thorough review and assessment of our Faculty requirements, the Management has approved the creation of 52 teaching posts. These posts are essential to maintain the standard of education and fulfilling the academic needs of our students.

With regards,

Sri. K. P. Balakrishnan

President

SREE BHAKTHI SAMVARDHINI YOGAM  
TALAP, KANNUR-670 002



Dr. LEENA A V  
PRINCIPAL  
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3<sup>rd</sup> May 2021

To

The Principal

Sree Narayana Guru College of Engineering & Technology

Payyanur – 670307

Sub: Authorization for Faculty Recruitment

Dear Sir,

This is to officially notify you of the sanction granted by the Management for the appointment of teaching staff positions at Sree Narayana Guru College of Engineering & Technology for the Academic Year 2021-2022.

Following a thorough review and assessment of our Faculty requirements, the Management has approved the creation of 52 teaching posts. These posts are essential to maintain the standard of education and fulfilling the academic needs of our students.

With regards,

Sri. K. P. Balakrishnan

President

*President*

SREE BHAKTHI SAMVARDHINI YOGAM  
TALAP, KANNUR-670 002



Dr. LEENA A V  
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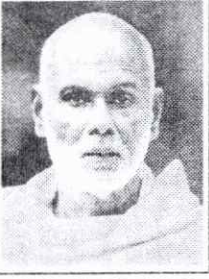
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THE HARMONY  
OF ALL FAITHS

Ref.....

5<sup>th</sup> May 2020.....

To

The Principal

Sree Narayana Guru College of Engineering & Technology

Payyanur – 670307

Sub: Authorization for Faculty Recruitment

Dear Sir,

This is to officially notify you of the sanction granted by the Management for the appointment of teaching staff positions at Sree Narayana Guru College of Engineering & Technology for the Academic Year 2020-2021.

Following a thorough review and assessment of our Faculty requirements, the Management has approved the creation of 52 teaching posts. These posts are essential to maintain the standard of education and fulfilling the academic needs of our students.

With regards,

Sri. K. P. Balakrishnan

President

*President*

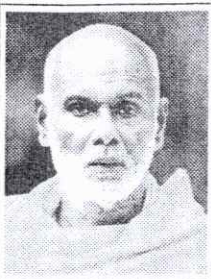
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TALAP, KANNUR-670 002



Dr. LEENA A V  
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PAYYANUR, KANNUR



ONE GOD  
ONE RELIGION  
ONE HUMANITY



THE HARMONY  
OF ALL FAITHS

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SREE NARAYANA GURU COLLEGE OF ENGINEERING & TECHNOLOGY, Payyannur. (Approved by AICTE, New Delhi.) Ph: 2766666

2<sup>nd</sup> May 2019

Ref.....

Date.....

To

The Principal

Sree Narayana Guru College of Engineering & Technology

Payyanur – 670307

Sub: Authorization for Faculty Recruitment

Dear Sir,

This is to officially notify you of the sanction granted by the Management for the appointment of teaching staff positions at Sree Narayana Guru College of Engineering & Technology for the Academic Year 2019-2020.

Following a thorough review and assessment of our Faculty requirements, the Management has approved the creation of 52 teaching posts. These posts are essential to maintain the standard of education and fulfilling the academic needs of our students.

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Sri. K. P. Balakrishnan

President

*President*

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THE HARMONY  
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2<sup>nd</sup> May 2018

Ref.....

Date.....

To

The Principal

Sree Narayana Guru College of Engineering & Technology

Payyanur – 670307

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Dear Sir,

This is to officially notify you of the sanction granted by the Management for the appointment of teaching staff positions at Sree Narayana Guru College of Engineering & Technology for the Academic Year 2018-2019.

Following a thorough review and assessment of our Faculty requirements, the Management has approved the creation of 52 teaching posts. These posts are essential to maintain the standard of education and fulfilling the academic needs of our students.

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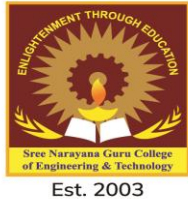
President

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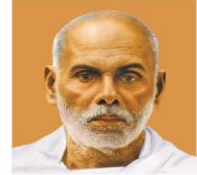
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## **Sree Narayana Guru College of Engineering & Technology**

CHALAKKODE P.O., KOROM, PAYYANUR, KANNUR-670 307



## AICTE NORMS

# APPENDIX-7

## Norms for Faculty Requirements and Cadre Ratio of the Technical Institutions

### 7.1 Diploma/ Post Diploma Certificate Programme

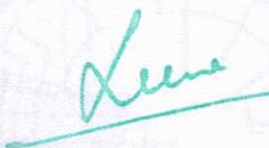
Programme	Faculty: Student based on Approved Intake	Principal/ Director	Head of the Department	Faculty	Total
		A	B	C	D = A+B+C
Engineering and Technology/ Applied Arts and Crafts Design/ Hotel Management and Catering Technology	1:25	1	1 per Department	$(S/25) - 1$	$S/25$

S - Sum of the number of students as per "Approved Intake" at all years

### 7.2 Under Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
Engineering and Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
Planning	1:16	1	$\frac{S}{16 \times R} - 1$	$\frac{S}{16 \times R} \times 2$	$\frac{S}{16 \times R} \times 6$	$\frac{S}{16}$
Applied Arts and Crafts	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Design	1:15	1	$\frac{S}{15 \times R} - 1$	$\frac{S}{15 \times R} \times 2$	$\frac{S}{15 \times R} \times 6$	$\frac{S}{15}$
Hotel Management and Catering Technology	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$

S - Sum of the number of students as per "Approved Intake" for all years, R = (1+2+6)=9

  
**Dr. LEENA A V**  
 PRINCIPAL  
 SREE NARAYANA GURU COLLEGE OF  
 ENGINEERING & TECHNOLOGY  
 PAYYANUR, KANNUR



### 7.3 Post Graduate Degree Programme

Programme	Faculty: Student based on Approved Intake	Principal/ Director	Professor	Associate Professor	Assistant Professor	Total
		A	B	C	D	A+B+C+D
*Engineering and Technology	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Planning	1:10	-	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10 \times R}$	$\frac{S}{10}$
Applied Arts and Crafts	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
Design	1:15	-	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15 \times R}$	$\frac{S}{15}$
*Hotel Management and Catering Technology	1:12	-	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12 \times R}$	$\frac{S}{12}$
#Computer Application (MCA)	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
#Management MBA/ PGDM	1:20	1	$\frac{S}{20 \times R} - 1$	$\frac{S}{20 \times R} \times 2$	$\frac{S}{20 \times R} \times 6$	$\frac{S}{20}$
S - Sum of the number of students as per "Approved Intake" for all years In case of non-availability of qualified Professor, an Associate Professor may be considered.						
*R = (1+1+1); #R = (1+2+6)						

In case of the average admission during last 3 years is less than or equal to 50% of the average sanction intake, the requirement of faculty members shall be reduced by 25% on account of the number of batches of students going to laboratory/ project work/ seminars/workshops etc. The same is illustrated below.

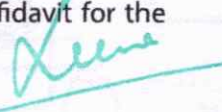
Sanctioned Intake during last 3 academic years.	Average admissions during last three academic years	Duration of course in years	Faculty required as per norms	Faculty required as per recommendations
300	175 (Above 50 %)	4	60	60
300	130 (Below 50 %)	4	60	45 (60 X 0.75)##

In case of non-availability of qualified Professor, an Associate Professor may be considered.

In Integrated Planning Course, Faculty requirement is 1:16 for the first three years and 1:10 for the next two years.

Cadre Ratio shall be 1:2:6 (Not applicable to Diploma Level).

Considering the time required to complete the procedure for recruitment of Faculty, receiving Block grants from the concerned State Government, etc., all such Institutions shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 1 YEAR (AY 2023-2024) to fulfil the norms and an Affidavit for the same shall have to be submitted to AICTE.

  
**Dr. LEENA A V**  
 PRINCIPAL  
 SREE NARAYANA GURU COLLEGE OF  
 ENGINEERING & TECHNOLOGY  
 PAYYANUR, KANNUR



# APPENDIX-8

## Faculty Cadre and Qualifications

Faculty Cadre and Qualifications shall be as per:

AICTE Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the maintenance of Standards in Technical Education - (Degree) Regulation, 2019 and subsequent amendments/ new Regulations issued by AICTE from time to time.

AICTE Regulations on Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers and Other Academic Staff such as Library, Physical Education and Training & Placement Personnel in Technical Institutions and Measures for the maintenance of Standards in Technical Education - (Diploma) Regulation, 2019 and subsequent amendments/ new Regulations issued by AICTE from time to time.

As per All India Council for Technical Education notification (Redressal of Grievance of Faculty/Staff Member) Regulations, 2021 vide F.No. 1-103/AICTE/PGRC/Regulation/2021 dated 25.03.2021, all Pay Scales related Issues of the Faculty shall be suitably addressed by the concerned State / Central Government. Based on the recommendation of State Government / Central Government, AICTE shall initiate punitive action as per Clause 8.4 of Chapter VIII in APH.

**Dr. LEENA A V**  
PRINCIPAL  
SREE NARAYANA GURU COLLEGE OF  
ENGINEERING & TECHNOLOGY  
PAYYANUR, KANNUR